

Case Study

Inc. Best Workplaces Uses eSkill Employment Tests to Build Thriving Workforce



This client, who chose to stay anonymous, is a human resources recruiting agency that aims to infuse joy into the workplace – for employers and employees. They aim to match candidates with the perfect role and help businesses grow with the right team. Why? When employees look forward to coming to work, believe in an organization’s vision, and have the right attributes for a role, thriving workplaces are created, and everyone prospers.

This company matches employees to their ideal workplaces on full-time, contingent, and statement-of-work basis across multiple industries. Additionally, they are recognized as an Inc. 500 Fastest Growing Business and 2023 Best Workplaces.

The Situation

Smart hiring choices are the top priority for this organization – certainly for clients, but internally as well. When their previous applicant screening platform went out of business, they were eager to explore other pre-employment test platforms. The recruiting team wanted to reduce the time to hire well-qualified candidates while reducing hiring mistakes. For that to happen, they needed to screen job applicants quickly and effectively and sought a solution that leveraged modern technology capabilities to help them achieve their goals.

The Solution

The recruitment executives looked at several pre-employment test platforms before selecting the [eSkill Talent Assessment Platform™](#). The selection committee was impressed with their extensive library of [employment tests](#) and intuitive interface. The user-friendly platform made integrating the eSkill pre-employment tests fast and easy, providing the transition into hiring success this company’s executives were looking for.



Integration

After incorporating the [eSkill Talent Assessment Platform™](#) into their recruitment process, the staffing agency found the interface user-friendly for their staff and candidates. The ease of use resulted in the hiring team using the eSkill Author feature to create [customized pre-employment tests](#) to screen for different roles within the organization effectively.

The Results

Since incorporating [customized eSkill employment tests](#), the recruitment team has been able to accurately gauge employees' abilities, leading to informed decisions and fewer hiring mistakes. The recruitment process is continually being optimized through information from detailed reporting, and overall, the organization is better supported in carrying out its mission of creating a workforce that loves what they do.



- HR Manager

eSkill has significantly aided us in streamlining the talent assessment and selection process. This tool is not only straightforward to use but also incredibly efficient, making it an ideal choice for any kind of selection process. What stands out the most is its customization feature, which allows us to tailor assessments to match the unique requirements of each role.



To learn how employment tests can help you effectively screen candidates, [request a demo today](#).